

**VACANCY**

**DUTY STATION: MBARARA**

Nile Breweries Limited is a leading beverage company in Uganda and a subsidiary of SABMiller, the second largest brewing group in the world. Nile Breweries is an equal opportunity employer committed to hiring a diverse workforce and sustaining an inclusive culture to support gender equality in the company. We aim to provide for a variety of career paths and patterns of working, a good work-life balance and comprehensive employee benefits. We seek to recruit highly motivated, results oriented and dynamic candidates for the post below:-

**PROCESS Artisan – PACKAGING (1position) GRADE G**

**PURPOSE STATEMENT:**

*To Operate, maintain, repair and optimize plant and associated devices to ensure plant availability and product quality..*

**Roles, Skills and Attributes required**

The ideal candidate should be able to:

- Operate plant and process equipment
- Carryout quality at source checks.
- Maintain, repair and optimize the plant equipment and the associated devices.
- Comply with the recommended safe work procedure and Maintain a safe healthy working environment
- Carry out cleaning of the machines in good time to avoid loss of production
- Apply the manufacturing way principles and practices
- Contribute to team problem solving and decision making
- Accord customer care and service in line with company values.
- Have high integrity and attention to detail
- Plan, lead, organize and control the process(P.L.O.C.)
- Have high energy, balanced personality self-discipline and drive, conceptualizing and innovative thinking, goal orientation and a strong output bias.
- Proactive mindset, self-driven, self-starter and with initiative; ability to communicate (verbal and written),

**KAMPALA OFFICE** Plot 6-10 Portbell Road, PO Box 1345, Kampala, Uganda T +256 (0) 31 2210008 F +256 (0) 31 2240141 Toll Free 0800230200

E corporateaffairs@ug.sabmiller.com

**JINJA OFFICE** Plot M90 Yusuf Lule Road, Njeru, PO Box 762, Jinja, Uganda T +256 (0) 33 2210009 F +256 (0) 33 2240292/303

**MBARARA OFFICE** Plot 768, 769 and 262, PO Box 7621991, Rwizi Cell, Mbarara T +256 (0) 37 2210009 F +256 (0) 37 2240205

[www.nilebreweries.com](http://www.nilebreweries.com)

**DIRECTORS** Elly Karuhanga **UGANDAN**, Greg Metcalf **BRITISH**, Roberto Jarrin **ECUADORIAN**, Kevin O'flaherty **SOUTH AFRICAN**,  
Elena Miles **SOUTH AFRICAN**, Bruno Zambrano **COLOMBIAN**.

**Competence Requirements include but not limited to:**

- Preferably Higher diploma in Mechanical or Electrical Engineering would be ideal
- Good understanding of engineering standards
- At least 1 years working experience preferably in Foods and Beverages Industry
- Must be hardworking, Honest and self-motivated
- Be disciplined and dynamic Team Player
- Self-motivated and should be able to work in shifts
- Must have knowledge of Occupational Health and safety policies and procedures in a Foods and Beverages plant environment
- Problem-solving ability

The Company will offer a competitive remuneration package to the successful candidate. Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should send their CVs, which should include details of an active e-mail address , current position, current remuneration, Certificate/testimonials and email /telephone contacts of three (3) referees to [recruitment.mbarara@ug.sabmiller.com](mailto:recruitment.mbarara@ug.sabmiller.com) not later than 4<sup>th</sup> October 2016.

**Nile Breweries Ltd is an equal opportunities employer and we promote gender equality in the company**

**Note:**

- 1) Only shortlisted candidates will be contacted.**
- 2) Please indicate the position applied for as the subject of your email & scan and attach all relevant documents as one;- preferably PDF.**
- 3) Internal candidates should get approval from their line managers**
- 4) Canvassing will not be entertained and if done will lead to disqualification.**

**Human Resources Business Partner – Technical,  
Nile Breweries Ltd, Mbarara Plant  
P.O Box 1991  
Rwizi- Ruharo**

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