

**Job Advert**

**30<sup>th</sup> November, 2017**

Nile Breweries Limited, a leading beverage company in Uganda and subsidiary of ABInBev the leading brewing group in the world seeks to recruit highly motivated, results oriented and dynamic candidates for the post below. Our Africa dream is to create the ideal company, one which grows a lot, is super-efficient, which everyone loves to work for and, very importantly, makes a real difference in society :-

**Project Engineer: One (1) year Contract- Renewable**

**Salary Grade: CO              Duty Station: Jinja**

**Reports to: BOP Director**

**Job Purpose**

To Implement Capital Projects at the various Country Brewery Sites against defined Project Methodologies to achieve the required standards of Project Quality and Safety within agreed time frames in the most cost effective manner

**Duties and Responsibilities include:**

- Provide high level scopes and budget in consultation with the Development team for annual planning purposes.
- Once projects are approved, support the Development team as required to ensure that project charters, concept designs to RFQ level of detail and outputs are clearly defined.
- Participate as required in the technical supplier adjudications to assist with appropriate appointments
- After supplier appointments have been made, take the lead in managing the detailed integration design, with the support of the Development team to ensure that different work packages fit together.
- Ensure that FAT's, Hazop's and quality assurance interventions are carried out and participate as required
- Develop and agree on a realistic project time plan that meets the business requirements.
- Set up and manage a project risk register.
- Ensure that appropriate Project Leaders and support staff are appointed and managed at the sites to carry out project execution.
- Ensure that established procurement processes are followed for scope changes, variation orders etc.
- Implement and follow approved project procedures, safety plans, milestone sign offs and authorisation levels
- Manage Operational Readiness requirements so that Production staff have the training and systems in place to operate the equipment in accordance with VPO.
- Liaise with the Brewery staff to agree on and carry out scheduled tie ins that minimise production stoppages.

- Prepare a handover pack to enable the finishing team to successfully complete the projects butt lists, PAT's and as built documentation. Provide management support to ensure that the finishing phase is properly completed.
- Provide the PMO function with relevant information required to track project progress
- In conjunction with the CAPEX function, ensure that the project, commitments, cash flow and general expenditure is in accordance with approved budgets

### **Qualifications, Key Attributes and Experience**

- A bachelor degree in Engineering, Food Science or equivalent technical degree
- 5-8 years Project Management Experience, and proven track record of managing projects >\$5m.
- Work quickly and accurately under pressure.
- Communicate effectively to a wide range of stakeholders.
- Manage multiple projects on multiple sites by ensuring clear delegation of duties and effective communication processes and decision making.
- Process orientated and assertive to ensure that complex projects are executed in accordance with well proven and established practices and safety requirements
- Bias for action based on logical problem solving and experience.
- Knowledge of processing, utilities, civils and packaging equipment in the liquid food industry.
- Experience in Brewing Industry is preferred.
- Proven experience in solving technical project related problems with pragmatic solutions
- Track record of effectively handling contractors in a continuous cycle of planning, organising and controlling.

The Company will offer a competitive remuneration package to the successful candidates. Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should please send their CVs, which should include details of email address (if any), present position and Certificate/testimonials to the undersigned or email address [Recruitment.jinja@ug.sabmiller.com](mailto:Recruitment.jinja@ug.sabmiller.com) not later than 8<sup>th</sup> December, 2017 by 5:00pm.

***Nile Breweries Limited is an equal opportunities employer, and we promote gender equity in the company***

**Note:** 1) Indicate the position applied for as the subject of your email  
 2) Internal candidates should notify their line managers

**People Business Partner- Supply**  
**Nile Breweries Limited**  
**P.O Box 762, Jinja**