

Job Advert

5th March, 2018

Nile Breweries Limited, a leading beverage company in Uganda and subsidiary of ABInBev the leading brewing group in the world seeks to recruit highly motivated, results oriented and dynamic candidates for the post below. Our Africa dream is to create the ideal company, one which grows a lot, is super-efficient, which everyone loves to work for and, very importantly, makes a real difference in society :-

Job Title: Maintenance Manager X1

Job Band:

Reports to: Plant Manager

Duty Station: Jinja

Vacancy Number: MTC02

Job Purpose

To ensure optimum utilization of plant through effective asset care, in a safe work environment, to produce quality product at minimum cost which meets customer requirements while complying with legislation

Duties and Responsibilities include:

- Maintain a safe healthy and risk free working environment across the site; this would include Driving compliance to safety, healthy & environmental legislation particularly in relation to the company facilities and machinery; and close support for housekeeping standards for the entire site.
- Manage and develop people. Ensure excellent drive for Competence Acquisition Process9CAP for the Site maintenance team as well for the Maintenance department, One on Ones and Personal Development Plans, and promoted a healthy industrial relations climate by effectively applying Company and national labour policies and practices.
- Drive the implementation of manufacturing systems and instrumentation integrity; through proper maintenance of system integrity and change control as well calibrating site instrumentation
- Develop and update engineering standards through the Zone approval and guidance; and ensure compliance to engineering and application documented standards.
- Lead asset care strategy lead as per manufacturing way principles; This would by optimizing use of planned maintenance system, applying formal failure analysis process effectively, and apply relevant engineering spares strategy
- Manage small site projects, ensuring project completion on time and in budget and leading projects completed as per specifications. set standards, and in alignment with compliance and costs requirements
- Manage Budget/financial performance through engaging in proper budgeting process, Control ling departmental costs and Reviewing financial results with the Plant Manager, and the Planning and Performance Measurement(PPM) Manager
- Drive Voyager Plant Optimization (VPO) as the Pillar owner for the Maintenance Pillar on site and ensure effective implementation of all other VPO pillars in the department. This would also involve leading production activities in accordance with the VPO work practices.

DIRECTORS

Roberto Jarrin (Ecuador), James Bowmaker (South Africa), Bruno Zambrano (Colombia), Onapito-Ekomoloit (Uganda)

Qualifications, Key Attributes and Experience

- Minimum 5-7 years' experience in a FMCG industry, Two years' experience in Brewing Industry or related field at line management.
- Wide outlook: Ability to see the big picture; Strong ability to think and act strategically;
- Proven Leadership skills are necessary for directing staff and overseeing projects;
- Good mature organisational ability; with keen attention to detail management
- People relations, Good interpersonal skills and resolution capability;
- Strong Problem solving skills with standard tools utilized in FMCG Industry
- Ability to communicate well both verbally and written, Excellent presentation skills with ability to write accurate, meaningful reports, press releases and speeches and position papers;
- Self-starter; Initiative, Proactive mind-set, Efficient, Self-motivated, organized and IT Literate;
- Daring, innovative determination, resilient and enthusiasm for the role;
- Confidentiality, Credibility within the business and particular business environments; Honest, integrity, trustworthy, discretion and reliability
- Work out of normal office hours including evenings and weekends on an occasional basis. Should be able to work independently for long and unsociable hours.
- Understanding of process control within a busy manufacturing process environment
- Good understanding on Safety management & OHS&A
- Good understanding of the principles and practices of Manufacturing Excellence program
- Good understanding of Maintenance Management and other best practices (Including CMMS)
- Qualified Engineer; Bachelor Degree in Mechanical/Electrical Engineering
- Strong in people development in Technical skills
- Strong knowledge & skills in project management
- Good Knowledge in Inventory management/cash flow
- Person has good knowledge in industrial automation and technology development
- Strong skills in Reliability Centered Maintenance program development
- Good Knowledge in Project management in Green field/brown field
- Proven experience in solving technical project related problems with pragmatic solutions
- Track record of effectively handling contractors in a continuous cycle of planning, organising and controlling.

The Company will offer a competitive remuneration package to the successful candidates. Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should please send their CVs, which should include details of email address (if any), present position and Certificate/testimonials to the undersigned or email address Recruitment.jinja@ug.sabmiller.com not later than **16th March, 2018** by 5:00pm.

Nile Breweries Limited is an equal opportunities employer, and we promote gender equity in the company

Note:

1. Indicate the position applied for as the subject of your email; scan and attach all relevant documents as one; - preferably PDF or word.
2. Internal candidates should notify their line managers
3. Canvassing will not be entertained and if done will lead to exclusion.
4. Only the short-listed candidates will be contacted.

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A proud part of the
ABInBev family

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