

**Job Advert****April 16, 2018**

Nile Breweries Limited, a leading beverage company in Uganda and subsidiary of ABInBev the leading brewing group in the world seeks to recruit highly motivated, results oriented and dynamic candidates for the post below. Our Africa dream is to create the ideal company, one which grows a lot, is super-efficient, which everyone loves to work for and, very importantly, makes a real difference in society :-

**Job Title: Biological Treatment System Operators x 3****Salary Grade: E****Reports to: Environment Manager****Duty Station: Mbarara****Job Purpose**

To safely operate BTS machine/s according to SOP, monitor and control the process to produce a consistent product of the right quality first time and at optimum cost. Person in this position should be able to competently run at least three machines and conduct BTS PTS tests as per the matrix.

**Roles, Skills and Attributes required:**

- Comply with safety, health and environmental policies and procedures at all times.
- Operate the BTS plant and equipment; including the necessary preparations, plant start-up, running, shut down and executing the necessary plant cleaning
- Monitor and control the process; responsible for measuring and recording performance attributes, monitoring and evaluating trends, assuring quality of inputs & outputs, and initiate corrective action.
- Apply the Voyager Plant Optimization (VPO) principles and practices such as applying 5S standards and practices in the workplace, operating and controlling the process according to SOP's; and conducting autonomous maintenance
- Maintain a safe and healthy working environment through complying with safety, health and environmental procedures and legislation.
- Support the overall BTS team initiatives and arrangements in leveraging VPO & Environment initiatives in the department.
- Contribute to team problem solving and decision making.
- Accord customer care and service in line with company principles.

**DIRECTORS**

Roberto Jarrin (Ecuador), James Bowmaker (South Africa), Bruno Zambrano (Colombia), Onapito-Ekomoloit (Uganda)

**Competence Requirements include but not limited to:**

- Min: Ordinary diploma in Electrical/ Mechanical engineering/industrial chemistry/Environmental Engineering or a related field.
- At least 1 year working experience preferably in a Foods and Beverages Industry - Experience in biological treatment systems is an added advantage
- Must be hardworking
- Honest and self-motivated
- Ability to work in shifts.
- Must be dynamic & a good team Player
- High integrity and attention to detail.

**To Apply:**

Candidates that meet the above standards should send their CVs, including details of an active e-mail address, current position, current remuneration, Certificate/testimonials and email /telephone contacts of three (3) referees to [recruitment.mbarara@ug.sabmiller.com](mailto:recruitment.mbarara@ug.sabmiller.com) not later than 23<sup>rd</sup> April 2018.

**Note:**

1. Indicate the Job Title as the subject of the email & scan and attach all relevant documents as one; - preferably PDF.
2. Internal applicants must notify their Line Managers before applying.
3. Canvassing will not be entertained and if done will lead to exclusion.
4. Only the short-listed candidates will be contacted.

***Nile Breweries Limited is an equal opportunities employer, and we promote gender equity in the company***

**People Business Partner- Supply  
Nile Breweries Limited  
P.O Box 1991, Mbarara**

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