

**EXTERNAL ADVERT****April 20 2018**

Nile Breweries Limited, a leading beverage company in Uganda and subsidiary of ABInBev the leading brewing group in the world seeks to recruit highly motivated, results oriented and dynamic candidates for the post below. Our Africa dream is to create the ideal company, one which grows a lot, is super-efficient, which everyone loves to work for and, very importantly, makes a real difference in society :-

**Job Title: Packaging Training Controller**  
**Reports to: Packaging Manager**  
**Vacancy No: PKG - 12**

**Band: IX-A**  
**Duty Station: Mbarara**

**PURPOSE STATEMENT:**

***To create and sustain a progressive learning environment by providing an effective service to the value chain focused on the acquisition of competence and performance.***

**Roles, Skills and Attributes required**

The ideal candidate should be able to:

- Ensure adherence to safety, health and environmental legislation and procedures
- Initiate the training and development process
- Resource and validate relevant documentation
- Implement training needs analysis process
- Facilitate the development of best practice documentation
- Prepare for training using confirmed training needs
- Arrange domestic venue and resources & notify domestic learners
- Implement and monitor the delivery of learning solutions
- Implement the learning process
- Evaluate effectiveness of training
- Work in teams & contribute to team problem solving and decision making
- Drive VPO principles and practices
- Accord customer care and service in line with company principles.
- Have high integrity and attention to detail
- Plan, lead, organize and control the process(P.L.O.C.)
- Have high energy, balanced personality self-discipline and drive, conceptualizing and innovative thinking, goal orientation and a strong output bias.
- Proactive mindset, self-driven, self-starter and with initiative; ability to communicate (verbal and written),
- Implement the SOP/GOP development & documentation.

**DIRECTORS**

Roberto Jarrin (Ecuador), James Bowmaker (South Africa), Bruno Zambrano (Colombia), Onapito-Ekomoloit (Uganda)

**Competence Requirements include but not limited to:**

- Preferably B.Sc. Degree in Electrical/Mechanical/Chemical Engineering or a related field
- Minimum Higher diploma in Electrical / Mechanical/Chemical Engineering or related field
- Knowledge of Performance management, HRD, VPO and CAP practices including the evaluation of training
- Deep technical knowledge in manufacturing field.
- Deep experience in beverage packaging and or process control environment
- Proven training, coaching, influencing and facilitation skills
- At least 3 years working experience preferably in Foods and Beverages Industry
- Proactive, independent, and high on initiative
- Attention to detail: methodical record keeper
- Ability to work effectively in a Team environment
- Must have knowledge of Occupational Health and safety policies and procedures in a Foods and Beverages plant environment

The Company will offer a competitive remuneration package to the successful candidate. Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should send their CVs, which should include details of an active e-mail address , current position, current remuneration, Certificate/testimonials and email /telephone contacts of three (3) referees to [recruitment.mbarara@ug.sabmiller.com](mailto:recruitment.mbarara@ug.sabmiller.com) not later than 26<sup>th</sup> April 2018.

**Nile Breweries Ltd is an equal opportunities employer and we promote gender equality in the company**

**Note:**

- 1) Only shortlisted candidates will be contacted.**
- 2) Please indicate the position applied for as the subject of your email & scan and attach all relevant documents as one;- preferably PDF.**
- 3) Internal candidates should get approval from their line managers**
- 4) Canvassing will not be entertained and if done will lead to disqualification.**

**People Business Partner,  
Nile Breweries Ltd, Mbarara Plant  
P.O Box 1991  
Rwizi- Ruharo**

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