

**OPEN JOB ADVERT****2<sup>nd</sup> July 2019**

Nile Breweries Limited, the leading beverage company in Uganda and subsidiary of ABInBev the leading brewing group in the world seeks to recruit a highly motivated, results oriented and dynamic candidate for the post below. Our Africa zone dream is to be the most aspirational company in Africa, one which grows a lot, is super-efficient, which everyone loves to work for and, very importantly, makes a positive difference in society :-

**Job Title: Agriculture Extension Officer**  
**Reports to: Team Leader Agriculture**  
**POSITIONS AVAILABLE: X3**

**Band IX-B**  
**Duty Station: Uganda**

**Job Purpose**

- **Assist in the supervision of barley and sorghum farming and logistics planning to ensure consistent supply of high quality raw materials to meet annual brewing requirements.**
- **Transfer technical information, research findings and modern agriculture practices to the farmers in order to improve productivity and profitability of the farming enterprise**

**Duties and Responsibilities include:**

- Ensure timely mobilization, recruitment and registration of farmers for barley and sorghum growing.
- Ensure Sorghum and barley farmers are legally contracted and sign contract forms
- Develop and register farmer associations at sub-county and district levels.
- Ensure that timely land preparation, planting, weeding, harvesting is carried out as per recommended practice
- Ensure soil, moisture conservation and crop rotation practices are observed and carried out by farmers
- Ensure that only pure seed supplied by NBL is planted by farmers and at the correct seed rate and NOT any other.
- Organize farmer seminars, workshops and demonstration plots to coach farmers
- Identify the acreage and corresponding quantities of inputs that will suffice your area of operation

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- Advise farmers on proper spraying of chemicals as per operational calendar and recommendations
- Ensure that herbicide, fungicide and insecticides are applied at the correct time, correct rate
- Using the right calibrated equipment.
- Monitor the crop throughout the entire growth period
- In case of any abnormality e.g. disease occurrence, insect infestation then advise farmers on proper and timely corrective measures to be done.
- Promote adaption of Machinery i.e. threshers and planters use among barley/sorghum farmers
- Dissemination of new farming technologies to farmers
- Assist in the recovery of the costs of inputs advanced to farmers
- Coach farmers to manage farming as a business.
- Coach farmers on budgeting and production cost calculation to estimate financial requirements
- Keep a database tracking seed distribution, seed uptake, actual planted acreage and actual crop yield
- Ensure proper documentation is carried out in dispatching grain from farms to the processing plant.
- Ensure timely information sharing as per the company requirement
- Sensitize the farmers on Responsible Sourcing Protocol and report transgressions.
- Timely monthly reporting of Sustainability goal activities

### **Qualifications, Skills and Experience**

- Bachelor of Science in Agriculture.
- Minimum of 2 years' work experience in a related field
- Fluent in English and one major local language
- Conversant with Agro-chemical, farms machinery and equipment
- Conversant with cereal farming
- Good in extension services
- High energy, integrity and attention to detail with a balanced personality self-discipline and drive, conceptualizing and innovative thinking, goal orientation and a strong output bias.
- Proactive mindset, self-driven, self-starter and with initiative; ability to communicate (verbal and written),
- Go getter attitude
- Computer literacy essential
- Ability to ride motorcycle with valid driver's license

### **KEY ATTRIBUTES**

- Supervisory Skills
- Communication Skills
- Negotiation Skills
- Interpersonal Skills
- Decision Making and Advisory Skills
- Training and Coaching Skills
- Cooperative behavior with other people

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- Team player

The Company will offer a competitive remuneration package to the successful candidate. Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should send their CVs, which should include details of an active e-mail address, current position, Certificate/testimonials and email /telephone contacts of three (3) referees to [zcc.peoplerecruitment@mu.ab-inbev.com](mailto:zcc.peoplerecruitment@mu.ab-inbev.com) not later than 17h00 12<sup>th</sup> July 2019.

**Ladies are encouraged to apply.**

**Nile Breweries Ltd is an equal opportunities employer and we promote gender equality in the company.**

**Note:**

- 1) Indicate the position applied for as the subject of your email*
- 2) Internal candidates should notify their line manager*
- 3) All applications should be on mail.*

**People Business Partner / Supply Lead,  
Nile Breweries Ltd, Jinja Plant,  
P.O Box 762,  
Jinja.**

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