

OPEN JOB ADVERT**2nd July 2019**

Nile Breweries Limited, the leading beverage company in Uganda and subsidiary of ABInBev the leading brewing group in the world seeks to recruit a highly motivated, results oriented and dynamic candidate for the post below. Our Africa zone dream is to be the most aspirational company in Africa, one which grows a lot, is super-efficient, which everyone loves to work for and, very importantly, makes a positive difference in society :-

Job Title: Process Artisan–Maltings
Reports to: Team Leader**Band X-A**
Duty Station: Jinja**Job Purpose**

To safely operate, maintain repair and optimize defined Malting equipment (Filling and labeling process areas which have a bigger business impact wrt cost and consumer quality) and related process in order to achieve optimal effectiveness.

ROLES, SKILLS AND ATTRIBUTES REQUIRED:**Maintain a safe and healthy working environment**

- Comply with safe, health and environmental procedures and legislation
- Maintain safety and housekeeping standards

Maintain, repair and optimise plant and associated devices

- Locate plant, equipment, spares and relevant documentation/ systems
- Plan, and prepare the job
- Carry out repairs/ maintenance
- Continuously improve (optimise) plant, process equipment and systems

Operating equipment and manage associated processes & performance in Maltings

Ensure and maintain a safe and healthy work environment

- Interpret and implement production plan for shift
- Operate manual and automatic machines on line as per standards
- Monitor production processes on shift and correct any negative trends
- Ensure process quality and productivity

Perform administration

- Complete associated tracking and monitoring: Complete operator workstation administration and take action as required.
- Complete Team room administration as required
- Contribute to self-development
- Carry out problem-solving.

Problem solving

- Embrace and apply VPO Principles and practices.
- Manage PIMS & POMS and take corrective action on negative trends
- Use QFR's (As per triggers)

DIRECTORS

Roberto Jarrin (Ecuador), Thomas Kamphuis (Netherlands), Onapito-Ekomoloit (Uganda)

- Complete 5 WHY's (As per triggers) with relevant team members
- Contribute towards AB reports as required.,

Conduct autonomous operations**Competence Requirements**

- Preferably, Bachelors of Science in Mechanical/Electrical Engineering
- Min - Ordinary or Higher Diploma in Electrical / Mechanical Engineering.
- Minimum of 2 years working experience in FMCG industry
- Must be hardworking, Honest and self-motivated
- Must be dynamic & a good team Player
- Excellent commitment to Occupational Safety & health, Environmental implications of the job
- Demonstrate knowledge of plant performance and reliability measures
- Ability to work in shifts
- Ready to live the Dream People Culture platform and the ten principles
- Problem-solving ability
- Flexibility

The Company will offer a competitive remuneration package to the successful candidate. Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should send their CVs, which should include details of an active e-mail address, current position, Certificate/testimonials and email /telephone contacts of three (3) referees to zcc.peoplerecruitment@mu.ab-inbev.com not later than 12th July 2019.

Nile Breweries Ltd is an equal opportunities employer and we promote gender equality in the company.

Note:

- 1) Indicate the position applied for as the subject of your email*
- 2) Internal candidates should notify their line manager*
- 3) All applications should be on mail.*

**People Business Partner / Supply Lead,
Nile Breweries Ltd, Jinja Plant,
P.O Box 762,
Jinja.**

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